

ESG LEADERSHIP AND RECOGNITION

- Value creation through responsible investment in our business, environment, people, stakeholders and community
- Industry-leading ESG practices and performance across three main themes of Environmental Stewardship (E), Social Responsibility (S) and Governance (G)
- Led by dedicated CR team, supported by cross-functional CR Advisory Committee, guided by ESG Executive Steering Committee and overseen by Board of Directors

Member of
Dow Jones Sustainability Indices
Powered by the S&P Global CSA

DJSI World & North America Listed



2021 Climate Change Leadership Level

R-Factor™

Industry Leader (Top 10%)



Prime Corporate Rating



Low ESG Risk Rating



"A" Rating

NET POSITIVE: OUR 2050 VISION

ASPIRE TO NET POSITIVE IMPACT THROUGHOUT OUR VALUE CHAIN

We aim to go beyond net zero impact in our approach to energy, emissions, water, waste and biodiversity conservation.

BUILD ONE OF THE SAFEST, MOST DIVERSE AND MOST RESPONSIBLE SUPPLY CHAINS

Our suppliers are essential partners in achieving our corporate responsibility goals and we will continue to engage and measure their performance across metrics related to safety, diversity, risk management and responsible materials.

BE A CATALYST FOR POSITIVE SOCIAL IMPACT IN OUR INDUSTRY AND COMMUNITIES

Our commitment to corporate citizenship and supporting our communities will remain steadfast and we will expand our involvement in collaborative initiatives to promote regenerative travel.



OWN ONE OF THE MOST RESILIENT PORTFOLIOS

Through sustainable certifications and reducing exposure to climate risks, our hotels contribute to and will be ready for a low carbon future.

BE AN EMPLOYER OF CHOICE AND LEAD WITH A MEASURABLE CULTURE OF DIVERSITY, EQUITY, INCLUSION AND BELONGING

Our people are what set us apart and we strive to build a diverse, inclusive, innovative and engaging workplace for them to grow their careers.

RESPONSIBLE INVESTMENT

As the premier lodging REIT and a sustainability leader, Host is committed to creating long-term value through investing responsibly in our business, environment, people, stakeholders and community. Our Corporate Responsibility program is centered around the concept of responsible investment—an overarching strategy that guides our focus and actions across our three main themes of Environmental Stewardship, Social Responsibility and Governance.

Return on Sustainability Investments: 2017–2021



525

SUSTAINABILITY PROJECTS



\$15M

EXPECTED UTILITY SAVINGS ANNUALLY



15-20%

AVERAGE CASH-ON-CASH RETURNS



GOVERNANCE

Our responsible investment strategies are guided by executive and board-level oversight, our EPIC values and ethical standards, and a disciplined approach to risk management and sustainable value creation.



Highlights

- Implementation of several key enhancements to our **executive compensation program** in response to the COVID-19 pandemic and stockholder feedback
- Board's **Nominating, Governance and Corporate Responsibility Committee** renamed to reflect expanded role and commitment to addressing sustainability topics
- Board's Compensation Policy Committee changed its name to the **Culture and Compensation Committee** to reflect the Committee's oversight of our culture and employee engagement initiatives
- Comprehensive update to our **Enterprise Risk Management (ERM)** assessment
- **Board-level oversight** of climate change-related issues

ESG GOVERNANCE MODEL



*Includes members of the Corporate Responsibility Advisory Committee

ENVIRONMENTAL STEWARDSHIP



We are investing in solutions that conserve and restore natural capital to assist Host in mitigating climate change and biodiversity impacts, with the goal of achieving best-in-class returns.

Highlights

- **9 LEED-certified properties**, including 3 LEED Gold hotels as well as Host's corporate headquarters
- **14 LEED projects** in the pipeline adding 11 newly certified properties
- **Third green bond issuance**, bringing the total raised to \$1.85 billion to invest in sustainability projects and LEED-certified hotels
- **90+ EV chargers** installed at over 30 hotels

SOCIAL RESPONSIBILITY

We are committed to advancing health, well-being and opportunity for all Host stakeholders, including investors, employees, partners and communities.

Highlights

- Launch of our **Diversity, Equity, Inclusion & Belonging (DEIB)** program and women's employee resource group
- **91%** response rate for the **Employee Engagement Survey**

- **13-year** average tenure for our employees
- **2nd Supplier Excellence Survey** was expanded to 230 direct suppliers and consultants, representing about 70% of annual capex spend
- **166 charities** supported in 2021, including nearly **100** employee-selected charities



2021 CORPORATE CITIZENSHIP HIGHLIGHTS

166

charities supported

99

employee-selected community investments

~1/4

of charitable giving spend dedicated to employee-selected causes

89%

of strategic partnership spend in support of UN SDGs 3, 4, 10 & 11

YEAR 1

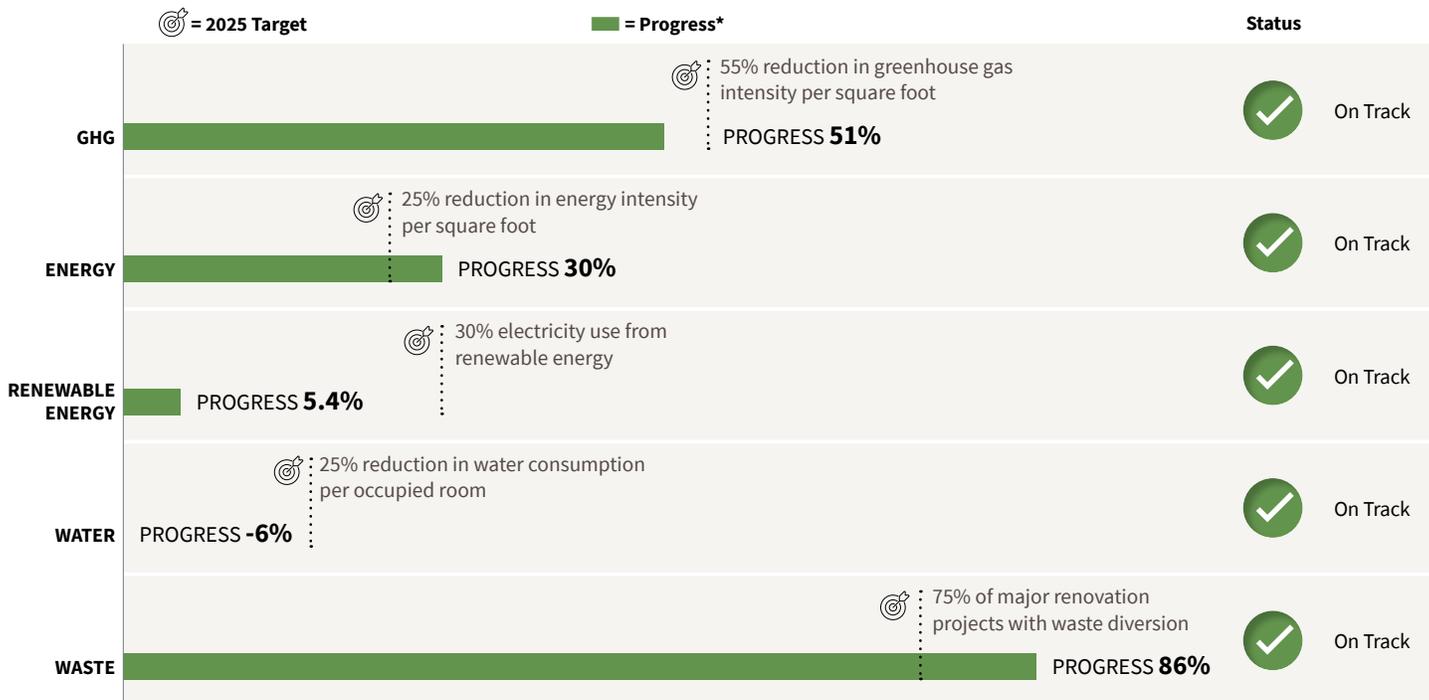
of a two-year, \$500,000 pledge in support of the Arne M. Sorenson Hospitality Fund and the Marriott-Sorenson Center for Hospitality Leadership at Howard University



2025 ENVIRONMENTAL AND SOCIAL TARGETS

Host's third-generation environmental targets and first-generation social targets reflect our expanded ambition to create value through responsible investment through 2025.

ENVIRONMENTAL TARGETS



* 2021 progress toward environmental targets reflect reduced occupancy and meeting space utilization resulting from the COVID-19 pandemic.

SOCIAL TARGETS

Target	Progress	Status
Unconscious Bias 100% of employees trained on unconscious biases	Host's senior team was trained on unconscious bias in 2021, and we completed unconscious bias training for 95% of employees in 2022. In addition to unconscious bias, the training also included other diversity topics such as microaggression, inclusivity and empathy.	On Track
Employee Engagement Conduct at least two engagement surveys	Host conducted its first of two engagement surveys in 2021.	On Track
Diversity Include at least two women and two persons of color in each initial candidate pool for externally sourced executive level positions	Two out of the three executive level positions we had open in 2021 were externally sourced and had a diverse slate of candidates.	On Track

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