

ESG LEADERSHIP AND RECOGNITION

- Value creation through responsible investment in our business, environment, people, stakeholders and community
- Industry-leading ESG practices and performance across three main themes of Environmental Stewardship (E), Social Responsibility (S) and Governance (G)
- Led by dedicated CR team, supported by cross-functional CR Advisory Committee, guided by ESG Executive Steering Committee and overseen by Board of Directors

Member of
Dow Jones Sustainability Indices
Powered by the S&P Global CSA

DJSI World & North America Listed



2022 Climate Change Leadership Level

R-Factor™

Industry Leader (Top 10%)



“A” Rating



Prime Corporate Rating



Low ESG Risk Rating

OUR 2050 NET POSITIVE VISION

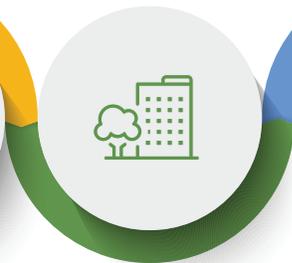
ASPIRE TO NET POSITIVE IMPACT THROUGHOUT OUR VALUE CHAIN

Going beyond Net Zero



BUILD ONE OF THE SAFEST, MOST DIVERSE AND MOST RESPONSIBLE SUPPLY CHAINS

Engaging our suppliers and partners to improve performance



OWN ONE OF THE MOST RESILIENT PORTFOLIOS

Managing our climate-related risks



BE AN EMPLOYER OF CHOICE AND LEAD WITH A MEASURABLE CULTURE OF DIVERSITY, EQUITY, INCLUSION AND BELONGING

Fostering a workplace where everyone belongs

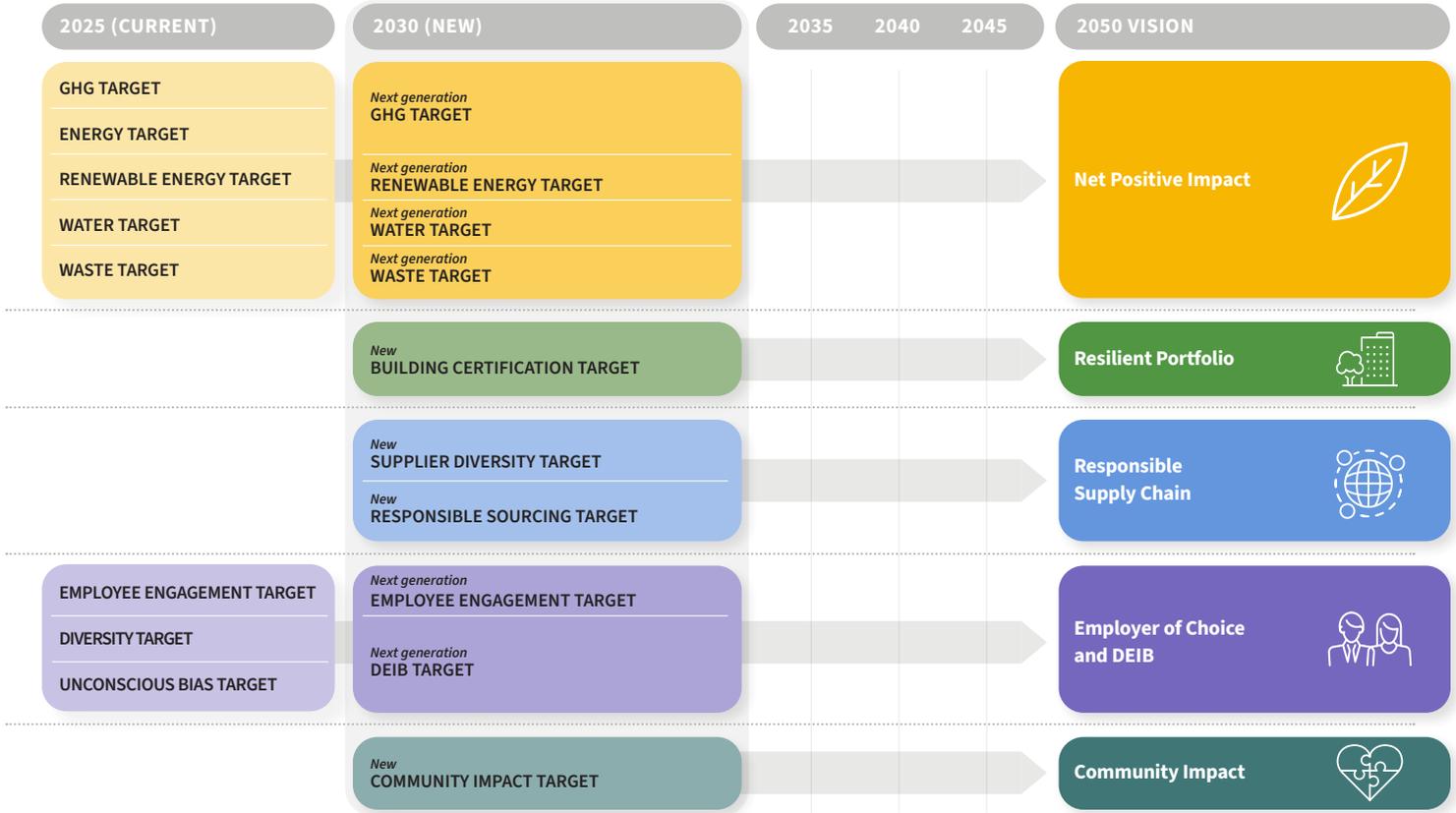
BE A CATALYST FOR POSITIVE IMPACT IN OUR INDUSTRY AND COMMUNITIES

Setting the example for impactful corporate citizenship



OUR STRATEGIC CR ROADMAP

Pathway to Becoming Net Positive



RESPONSIBLE INVESTMENT

As the premier lodging REIT and a sustainability leader, Host is committed to creating long-term value through investing responsibly in our business, environment, people, stakeholders and community. Our Corporate Responsibility program is centered around the concept of responsible investment—an overarching strategy that guides our focus and actions across our three main themes of Environmental Stewardship, Social Responsibility and Governance.

2018-2022 RETURN ON SUSTAINABILITY INVESTMENTS



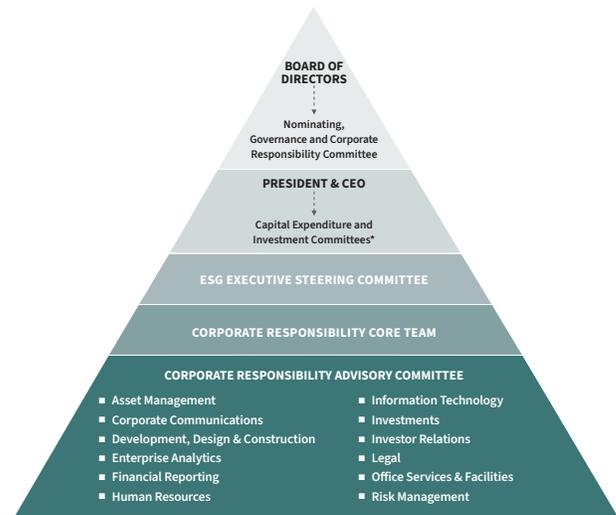
GOVERNANCE

Our responsible investment strategies are guided by executive and board-level oversight, our EPIC values and ethical standards, and a disciplined approach to risk management and sustainable value creation.

HIGHLIGHTS

- Thoughtful board refreshment led by the Nominating, Governance and Corporate Responsibility Committee, with five new directors added since 2017
- 33% of Host’s Board of Directors comprised of women with appointment of a new female director in 2022 and 11% identify as ethnically diverse
- 7 out of 9 of our directors are independent
- Board-level oversight of ESG matters including climate change, human capital management and cybersecurity risks and exposures
- 2050 CR vision and new 2030 environmental and social targets overseen by Nominating, Governance and Corporate Responsibility Committee

ESG GOVERNANCE MODEL



ENVIRONMENTAL STEWARDSHIP

We are investing in solutions that conserve and restore natural capital to assist Host in mitigating climate change and biodiversity impacts, with the goal of achieving best-in-class returns.



HIGHLIGHTS

- 620 completed sustainability projects representing \$135 million in investments generating 15-20% average cash-on-cash returns (between 2018-2022)
- \$2.5 billion sustainability-linked credit facility refinancing, maintaining pricing with specific sustainability targets to increase number of hotels with green building certification and renewable energy usage
- \$1.85 billion in green bond issuances to support acquisitions and investments in hotels with green building certifications and sustainability ROI projects
- 11 LEED®-certified properties, including three LEED Gold EBOM hotels as well as Host’s corporate headquarters
- 22 LEED® projects in the pipeline across 20 properties supporting ESG financing strategy
- Strategic Partnership Meeting with key suppliers and partners to discuss design, efficiency and responsible sourcing goals, objectives and opportunities
- Signatory of American Hotel & Lodging Association’s Responsible Stay initiative, furthering our commitment to sustainability and environmental responsibility at our hotels

SOCIAL RESPONSIBILITY

We are committed to advancing health, well-being and opportunity for all Host stakeholders, including investors, employees, partners and communities.

HIGHLIGHTS

- 92% of employees trained on unconscious bias and other diversity topics
- 4 Diversity, Equity, Inclusion and Belonging (DEIB) events in 2022, recognizing and celebrating our diverse employees and communities
- 6 events hosted by our women’s employee resource group to foster development and networking opportunities
- Founding donor of Nareit Foundation’s Dividends Through Diversity, Equity and Inclusion (DDEI) Giving Campaign



2022 CORPORATE CITIZENSHIP HIGHLIGHTS

Nearly **200** total charities supported in 2022

117 employee-selected community investments

Almost **40%** of charitable giving spend dedicated to employee-selected causes

97% Strategic partnership spend in support of priority SDGs

\$500,000 pledge in support of the Arne M. Sorenson Hospitality Fund at the Marriott-Sorenson Center for Hospitality Leadership at Howard University

2030 ENVIRONMENTAL AND SOCIAL GOALS AND TARGETS

| 2050 VISION | NEW 2030 GOALS | NEW 2030 TARGETS |
|--|--|---|
| <p>Aspire to net positive impact throughout our value chain</p>  | <p>GHG AND RENEWABLE ENERGY: Continue to reduce our environmental impact and stay on track for net zero operations by 2040 by prioritizing renewable energy and energy efficiency</p> | <ul style="list-style-type: none"> ■ 54% reduction of GHG emissions per square foot from a 2019 baseline ■ 50% of electricity use will be sourced from renewable sources |
| | <p>WATER: Continue to reduce our water usage across our portfolio focusing primarily on assets in high water-stress areas</p> | <ul style="list-style-type: none"> ■ 25% reduction of water usage per occupied room in water-stressed areas from a 2019 baseline |
| | <p>WASTE: Achieve a better understanding of our waste generation and disposal practices, ensuring accountability toward its broader reduction goals</p> | <ul style="list-style-type: none"> ■ 50% of waste by volume with at least three waste streams from Host's major renovation and redevelopment projects will be diverted from landfill |
| <p>Own one of the most resilient portfolios</p>  | <p>BUILDING CERTIFICATIONS: Grow the coverage of third-party certifications in our portfolio to demonstrate leading practices in design, efficiency, safety and health</p> | <ul style="list-style-type: none"> ■ 40% of our consolidated hotels will achieve green building certification |
| <p>Build one of the safest, most diverse and most responsible supply chains in real estate</p>  | <p>SUPPLIER DIVERSITY: Deepen our commitment to expanding and investing in our diverse and underrepresented supplier base</p> | <ul style="list-style-type: none"> ■ 15% of our direct capital expenditure supplier spend will be with diverse suppliers, consultants and contractors |
| | <p>RESPONSIBLE SOURCING: Engage suppliers to enhance data collection and promote training around responsible sourcing and human rights</p> | <ul style="list-style-type: none"> ■ 100% of direct suppliers trained in Host's responsible sourcing and human rights policies |
| <p>Be an employer of choice and lead with a measurable culture of diversity, equity, inclusion and belonging</p>  | <p>DIVERSITY, EQUITY, INCLUSION AND BELONGING: Embed diversity in our workforce, equity in our practices and inclusion in opportunities to build a culture where employees feel they belong</p> | <ul style="list-style-type: none"> ■ 25% of each candidate slate for all external positions will be diverse |
| | <p>EMPLOYEE ENGAGEMENT: Foster an engaging and supportive workplace where employees can grow and build their careers as we continually strive to be an employer of choice</p> | <ul style="list-style-type: none"> ■ 85% or more of our employees will be highly engaged* <p><small>*Based on average employee engagement score of 85% or greater</small></p> |
| <p>Be a catalyst for positive impact in our industry and communities</p>  | <p>COMMUNITY IMPACT: Drive a deeper impact through our corporate citizenship efforts, charitable giving strategy and investment in our communities</p> | <ul style="list-style-type: none"> ■ 90% or more of our employees will participate in charitable giving and/or volunteerism |